## Report to Unity Partnership Shareholder Committee



# Interim Arrangements - Managing Director of Unity Partnership

**Officer Contact:** Carolyn Wilkins, Chief Executive and Head of Paid Service, Oldham Council and Accountable Officer, NHS Oldham CCG

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## **Reason for Decision:**

The Council acting as the sole shareholder of The Unity Partnership Limited is required to make all decisions which are in the list Reserved Matters. One of the Reserved Matters is the appointment and removal of any Managing Director.

Previously, Ray Ward (Deputy Chief Executive Corporate & Commercial) undertook the additional role of Managing Director. Ray Ward has recently resigned from the Council and his role as Managing Director of Unity and therefore, a decision is required to appoint an Interim Managing Director of Unity Partnership Limited.

## **Recommendations:**

- To note the requirement to appoint an Interim Managing Director Unity Partnership;
- To approve the appointment of the Deputy Chief Executive (Helen Lockwood) as the interim Managing Director for Unity Partnership.

#### 1. Current Position

- 1.1 Following the departure of the Deputy Chief Executive (Corporate & Commercial), a decision is needed on whether the Shareholder Committee wish to appoint a replacement and if they do wish to replace, to nominate a senior officer accordingly.
- 1.2 Following the purchase of the Kier shareholding and the Council becoming the sole shareholder, the Council can exercise greater control via the Matters Reserved and via the appointment of Directors and through the setting of strategic direction to the Board of Directors. As a separate legal entity, the Company operates via the Board of Directors who are legally responsible under the Companies Act 2006. The Directors are collectively responsible for directing the Company's affairs whilst meeting the appropriate interests of the shareholders. It is proposed that Helen Lockwood is appointed to the position of interim Managing Director. There are fiduciary and statutory duties required for directors detailed in companies legislation.
- 1.3 The role of interim MD will in time need to be reviewed to reflect the requirements of the Council and any strategic overview of the performance of the company.
- 1.4 In due course, the Council may decide to review and formalise a single Shareholder Committee for all of the Council separate legal company entities and this would be a timely and appropriate time to review the interim MD role.

#### 2 **Preferred Option**

2.1 The preferred options are as recommended on page 1 of this report.

#### 3 Consultation

3.1 This is not a matter which requires external consultation.

#### 4 **Financial Implications**

4.1 There are no specific financial implications arising from this report. There is no impact on the financial arrangements between the Council and the Unity Partnership arising from the change in MD. (Anne Ryans, Director of Finance)

#### 5 Legal Services Comments

5.1 The legal issues are contained in the report. (Paul Entwistle, Director of Legal)

6 <b>Co-operative Agenda</b>
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- 6.1 Not applicable
- 7 Human Resources Comments
- 7.1 Not applicable

#### 8 **Risk Assessments**

- 8.1 There are no specific risks associated with the change of officer in the MD role.
- 9 IT Implications
- 9.1 Not applicable
- 10 **Property Implications**
- 10.1 Not applicable
- 11 **Procurement Implications**
- 11.1 Not applicable
- 12 Environmental and Health & Safety Implications
- 12.1 Not applicable
- 13 Equality, community cohesion and crime implications
- 13.1 Not applicable
- 14 Equality Impact Assessment Completed?

Not applicable

- 15 Key Decision
- 15.1 No
- 16 Key Decision Reference
- 16.1 Not applicable
- 17 Background Papers
- 17.1 None